

30 November 1981

RECRUITMENT DIVISION

Summary of CT Advertising and Recruitment Activity

Accomplishments/Goals:

1. Number of cases forwarded to SPD/PSB through the
Expeditors during the period 16 - 26 Nov 81: 51
2. Cumulative Totals (past three months):

September 77
October 92
November 79

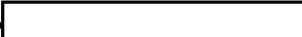
Advertising

25X1



El Paso Herald
21/22 November 1981

25X1

DDO 

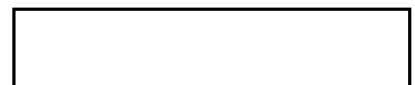
Philadelphia Tribune
15 November 1981

Philadelphia Inquirer
15 November 1981

25X1



*centralized
working (per FIC)*



25X1

RECRUITMENT DIVISION

Summary of Advertising and Recruiting

Office of Communications

1. Number of cases forwarded to SPD/PSB during the period
13 - 26 November 1981

Electronic Technicians: 11

Telecommunications Specialists: 16

2. Task Force Update: The Task Force visit to California in
early December is still on track and the recruiters [redacted]
[redacted] advise that the number of cases they expect to
develop are as previously reported.

25X1

Advertising - No new advertising to report.

Clerical Recruiting

1. During the period 13 - 26 November 1981, 56 clerical cases were
forwarded to CSB through the Expeditors for processing.
2. Due to recent clerical ad responses as well as continued employee
references, it is expected that additional double-testing sessions
will be continued in December and January.
3. As a result of continuing emphasis on clerical recruiting, 579
applicants have been seen in WARO during October and through
24 November 1981 which represents an increase over 468 seen during
the months of October and November 1980.

25X1

Recruitment Division Summary of Advertising and Recruiting

CT Recruiting

Accomplishments/Goals:

1. Number of cases forwarded to SPD/PSB through the Expeditors during the period 24 December 1981 - 8 January 1982: 35

2. Cumulative Totals (past three months):

November	79
December	82
January	27 (for the period 4 - 8 January)

Advertising:

Los Angeles Times for [] on 3 January 1982.
Arkansas Gazette for [] 17 January 1982.

OC Recruiting

Accomplishments/Goals:

1. Number of cases forwarded to SPD/PSB during the period 24 December 1981 - 7 January 1982:

Electronic Technicians: 5
Telecommunications Specialists: 4

2. Task Force Update - There are no Task Force visits projected at this time.

Advertising:

TCS ads will be run in a number of areas covered by []
Recruitment Office over the next several months.

Clerical Recruiting

Accomplishments/Goals:

1. During the period 24 December 1981 to 7 January 1982, 26 clerical cases were forwarded to CSB through the Expeditors for processing.
2. During the last quarter of 1981 plus the first two working days of 1982, 1184 resumes have been received in WARO (exclusive of those received during a recent recruiting trip to Northern Virginia) on individuals who are seeking clerical employment. It is estimated that approximately 35% of the number will have typing and/or stenographic skills. Due to the large volume of clerical applicants, testing will be scheduled twice a day through the end of the month.
3. Plans are being made to run advertising specifically for motor vehicle operations and couriers in the Journal Newspaper later in the month. Unlike previous clerical advertising these ads will invite applicants

to visit WARO without first submitting a resume for review. It is anticipated that this change will encourage those individuals who do not have resumes or 171's already prepared to apply.

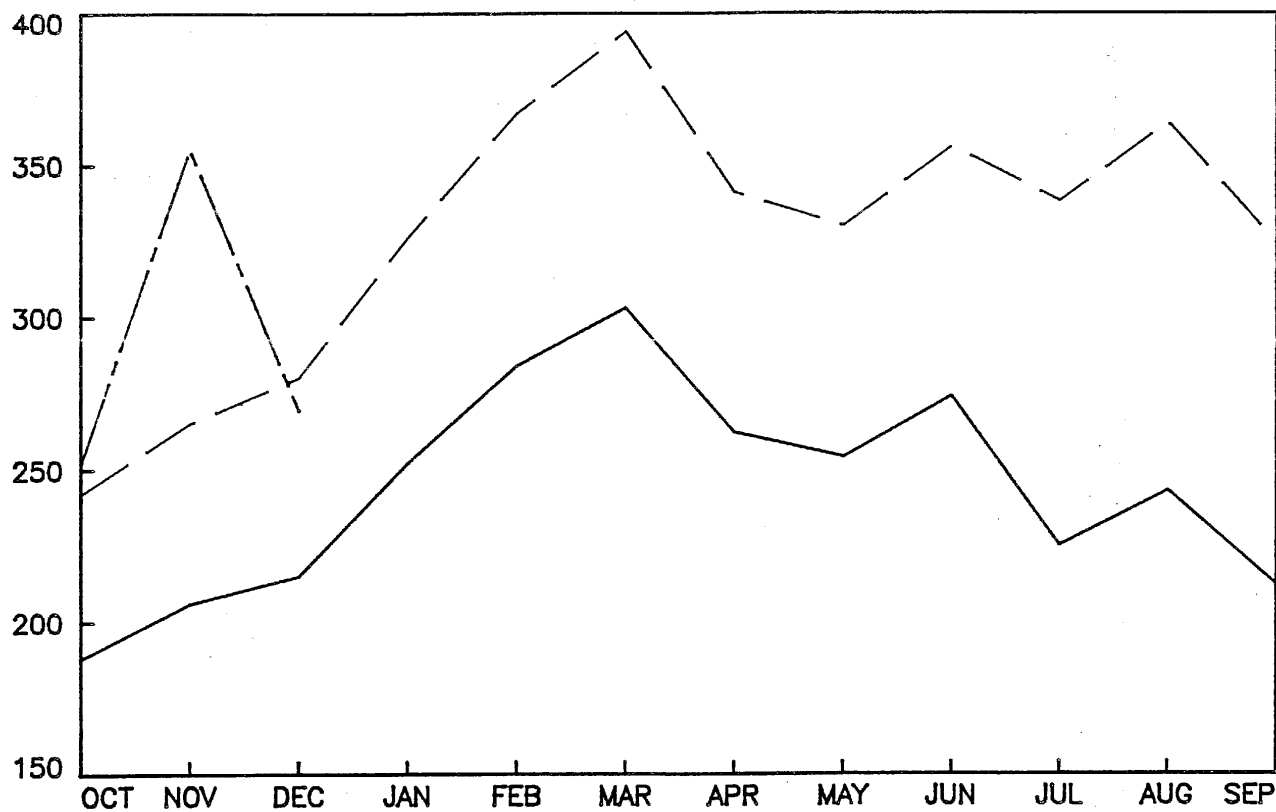
MONTHLY AVERAGES OF INITIATIONS

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AVE INIT
FY 77-81

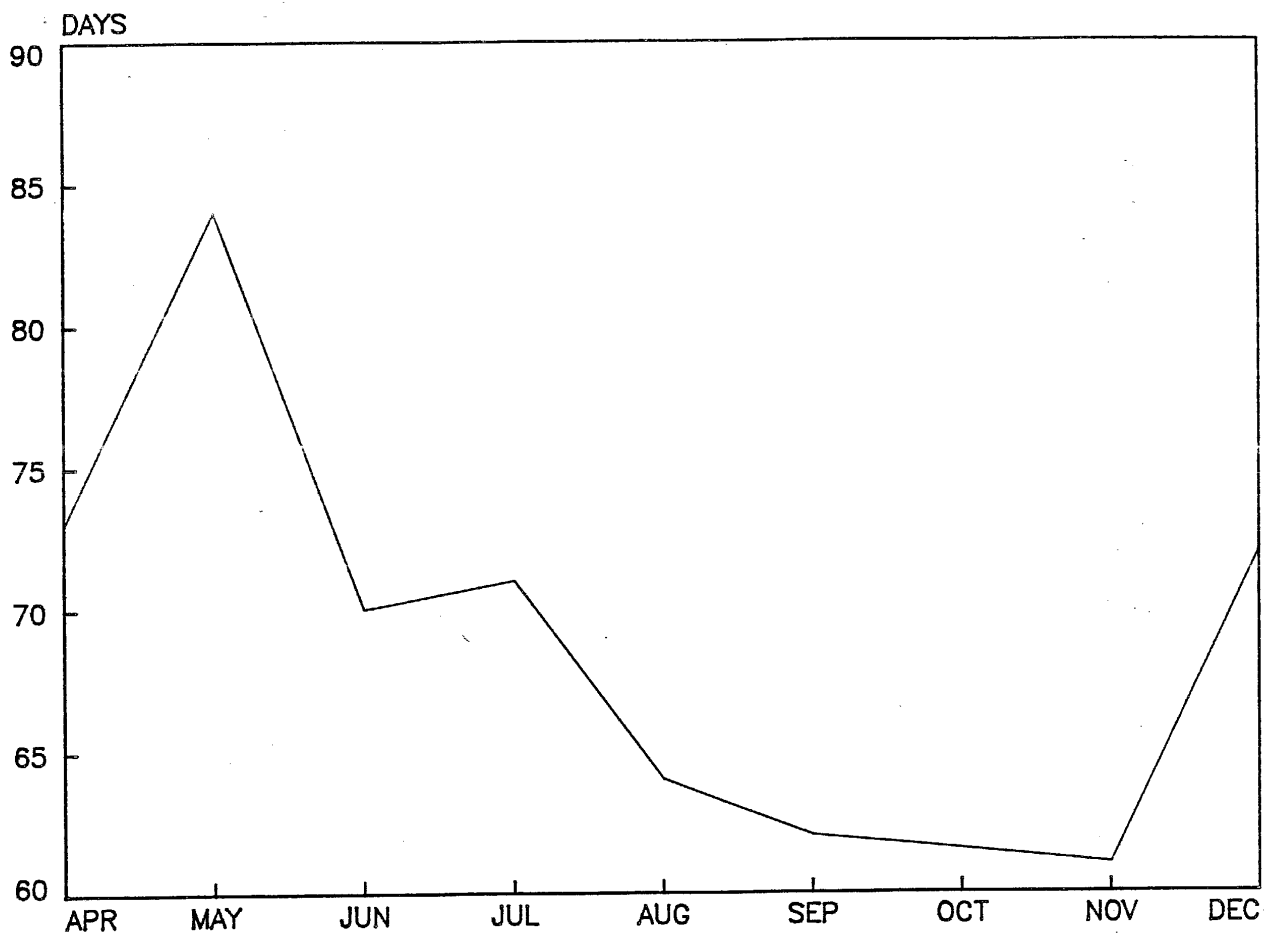
EST INIT
FY 82

ACT INIT
FY 82



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INITIATION TO FULL CLEARANCE (AVERAGE CALENDAR DAYS)



1. Career Trainees

(Rate for August 1981 only)

Self Cancellations	-23%	(N/A)
Security Disqualified	-15%	
Medically Disqualified	- 4%	
Panel Disqualified	- 3%	
Office Cancellations	-34%	
Other Cancellations	- 2%	

Total Cancels/Disquals	-81%
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Total EOD'S	-19%
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(IP to EOD ratio is 5.3 to 1)

2. Office of Communications

Self Cancellations	-37%	(33%)
Security Disqualified	-16%	(17%)
Medically Disqualified	- 6%	(7%)
Panel Disqualified	- 4%	(4%)
Office Cancellations	- 9%	(11%)
Other Cancellations	- 2%	

Total Cancels/Disquals	-74%	(72%)
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Total EOD'S	-26%	(28%)
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(IP to EOD ratio is 3.8 to 1) (3.6 to 1)

3. Other Professionals and Technicians

Self Cancellations	-27%	(23%)
Security Disqualified	-10%	(9%)
Medically Disqualified	- 4%	(5%)
Panel Disqualified	- 6%	(3%)
Office Cancellations	- 5%	(5%)
Other Cancellations	- 3%	(1%)

Total Cancels/Disquals	-55%	(46%)
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Total EOD's	-45%	(54%)
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(IP to EOD ratio is 2.2 to 1) (1.9 to 1)

4. Clericals

Self Cancellations	-19%	(18%)
Security Disqualified	-11%	(14%)
Medically Disqualified	- 6%	(6%)
Panel Disqualified	- 6%	(3%)
Other Cancellations	- 4%	(1%)

Total Cancels/Disquals	-46%	(42%)
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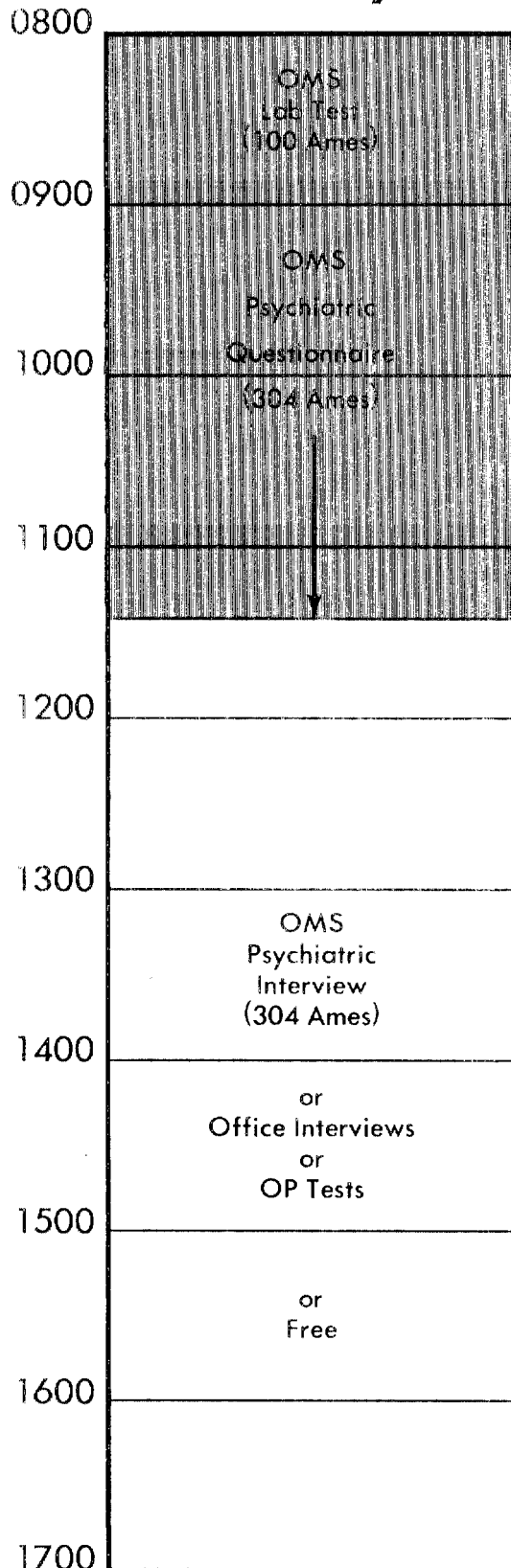
Total EOD's	-54%	(58%)
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(IP to EOD ratio is 1.9 to 1)

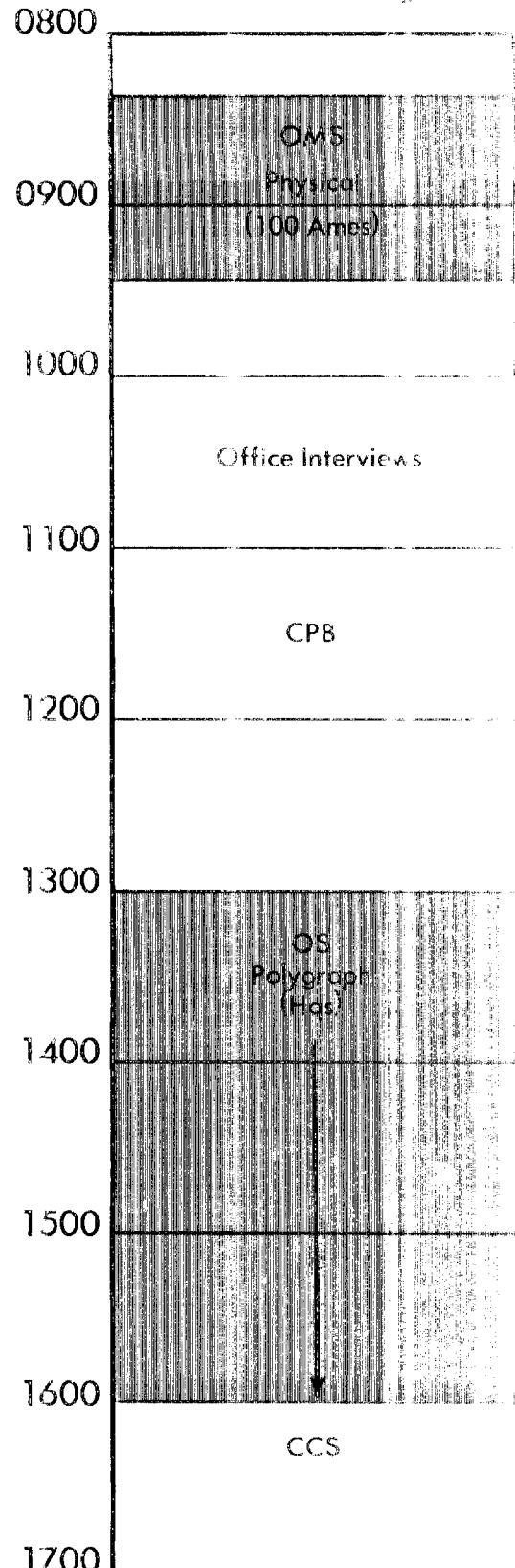
MEN

Current

1st Day



2nd Day

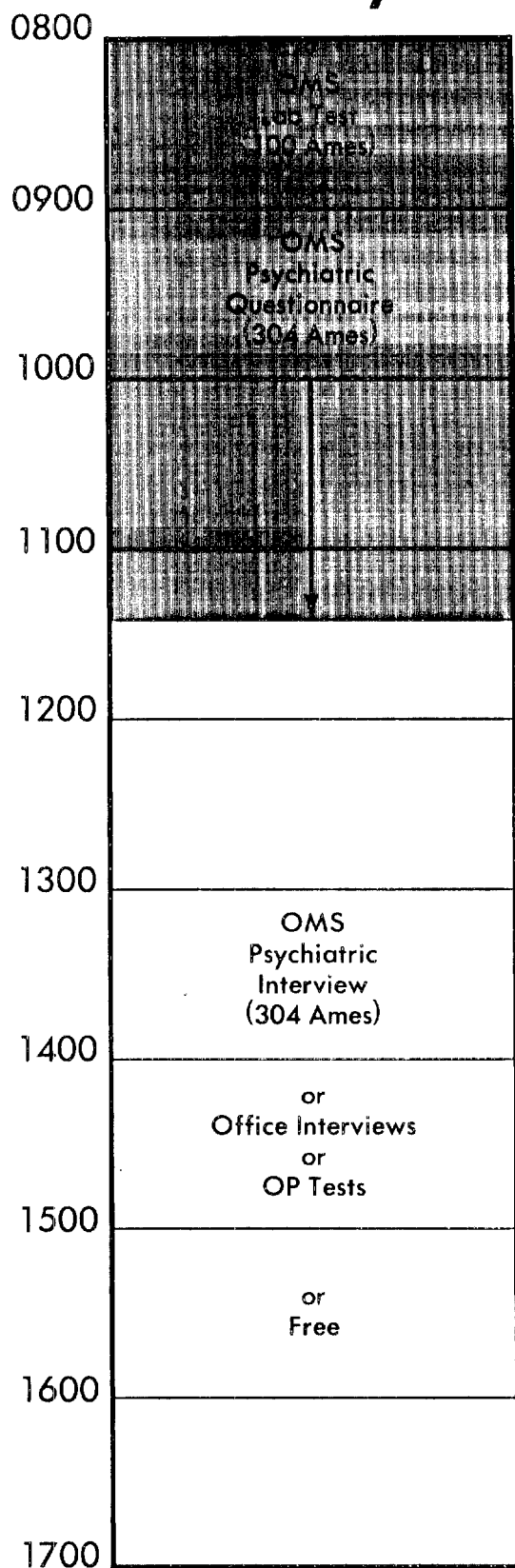




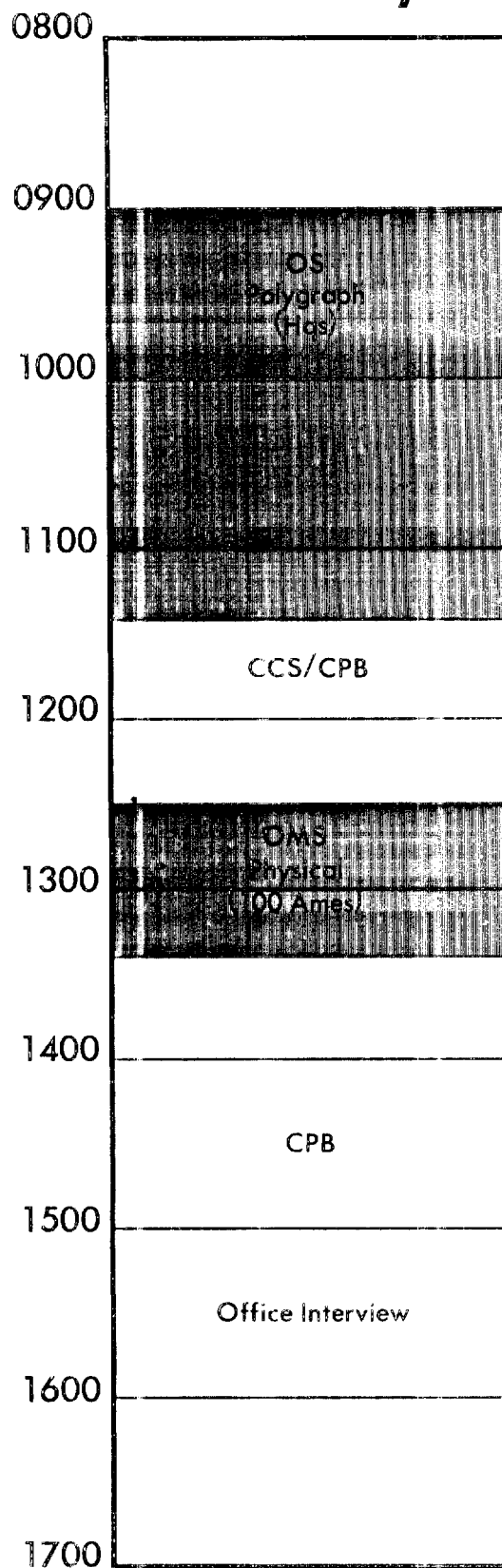
WOMEN

Current

1st Day



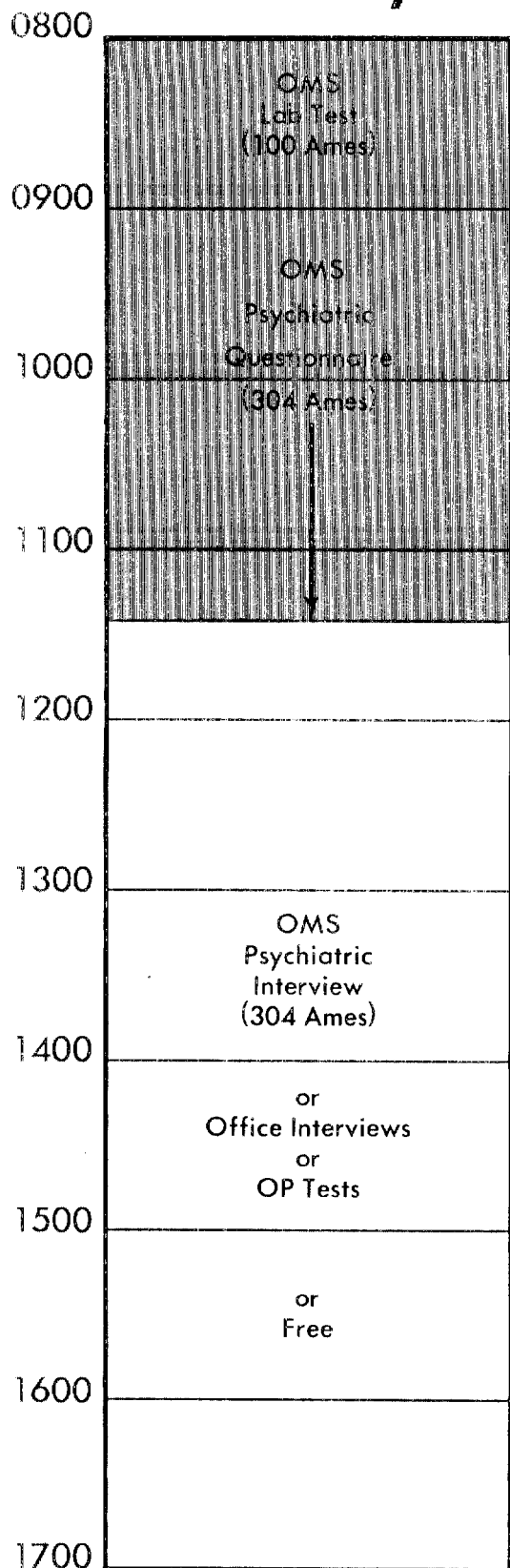
2nd Day



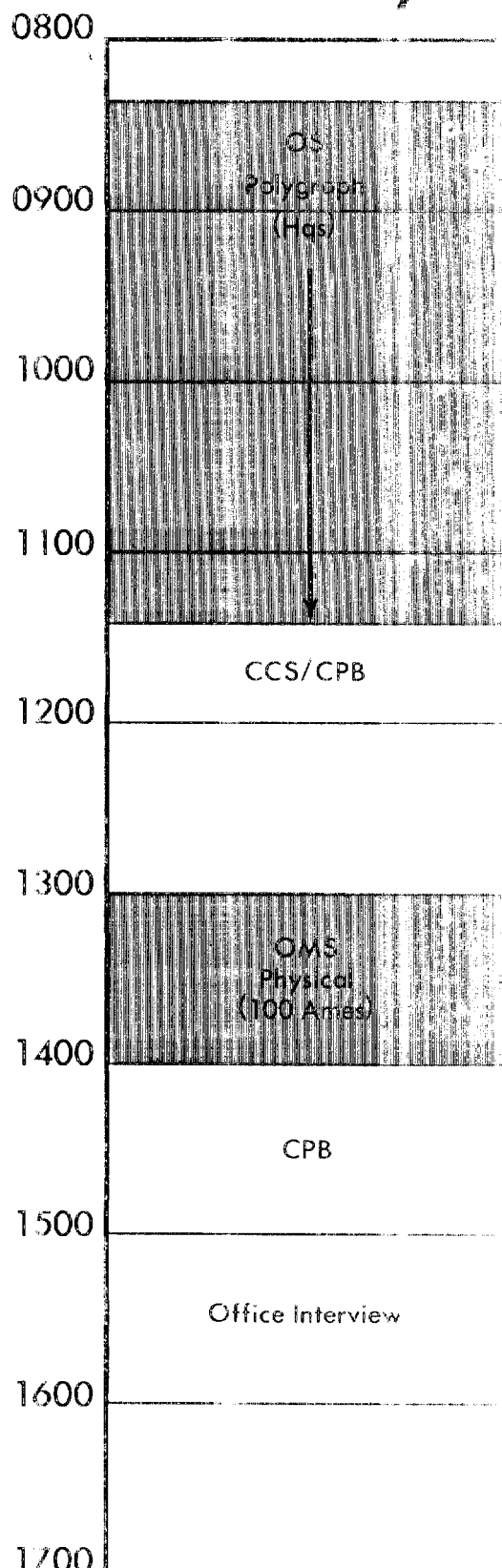
MEN

Revised

1st Day



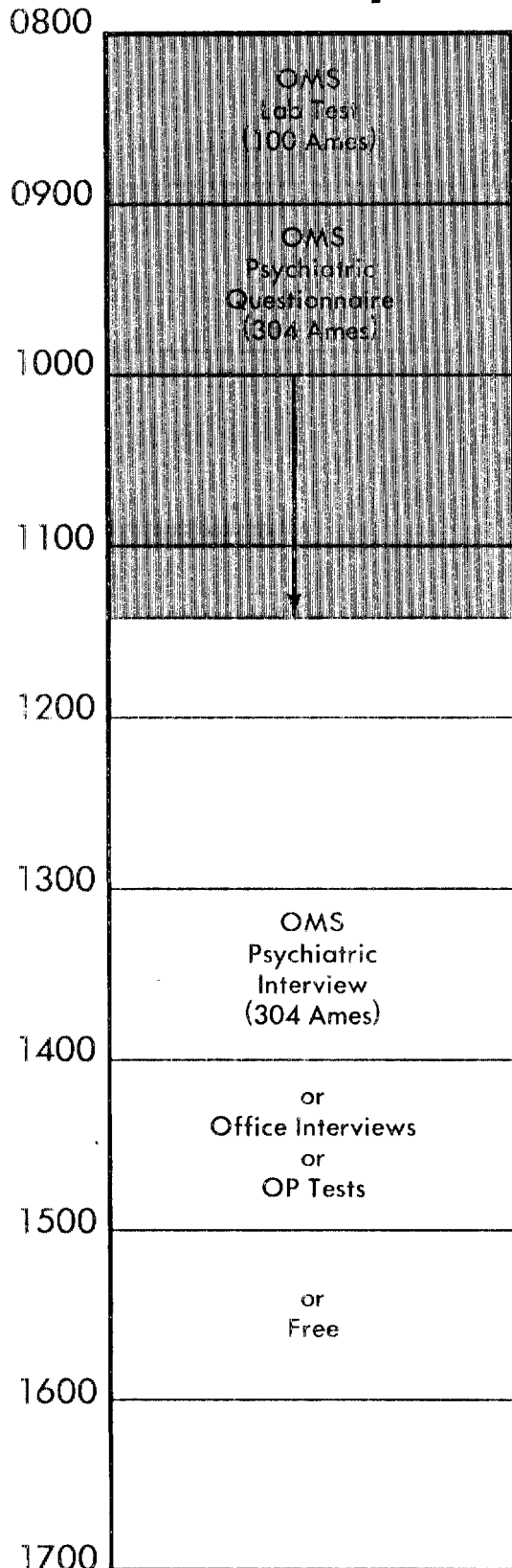
2nd Day



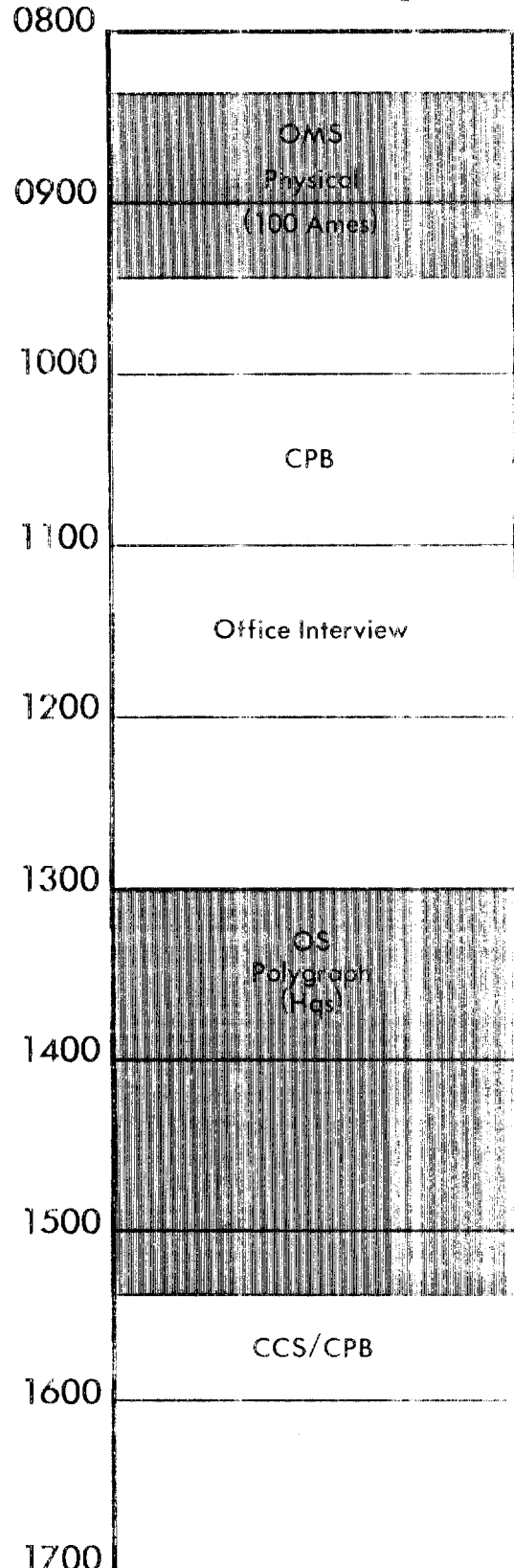
WOMEN

Revised

1st Day



2nd Day



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SEASONAL FACTOR
APPLICATIONS PLACED IN PROCESS

	<u>CLERICAL</u>	<u>PROFESSIONAL</u>
Oct	.77	.70
Nov	.77	.87
Dec	.77	1.22
Jan	.77	1.40
Feb	.77	1.69
Mar	1.12	1.40
Apr	1.12	.93
May	1.33	.93
Jun	1.33	.93
Jul	1.07	.70
Aug	1.22	.70
Sep	1.02	.58

PERCENTAGE PROCESSING COMPLETED

CLERICAL - NON-EODS

	<u>FULL INIT ONLY</u>	<u>MEDICAL DATE</u>	<u>POLY DATE</u>	<u>MED APP</u>	<u>FULL CLEAR</u>	<u>EOD DATE</u>
Total 551	127	5	205	104	100	14
	23%	1%	37%	19%	18%	3%
	Init % - 61%			Final % - 40%		

PROFESSIONAL - NON-EODS

	<u>FULL INIT ONLY</u>	<u>MEDICAL DATE</u>	<u>POLY DATE</u>	<u>MED APP</u>	<u>FULL CLEAR</u>	<u>EOD DATE</u>
Total 527	152	2	139	111	102	21
	29%		26%	21%	19%	4%
	Init % - 55%			Final % - 45%		

STAT

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